

ACADEMIC COUNCIL
Minutes of Meeting
Wednesday January 25, 2006

I. Announcements**Academic Council Chair Clifford Brunk**

Regents investments in Sudan. In response to a resolution presented by the Student Regent Rosenthal, the Regents called for the formation of a task force to make recommendations on divesting from companies doing business in Sudan. Chair Brunk has appointed Professor Edward Alpers (UCLA) as the Senate representative on that group. Professor Alpers, who teaches African history, has been working with a student group on the Sudan issue. The task force will report back with recommendations at the Regents March meeting.

UCUSE Steering Committee. Professor Letitia Oseguera (UCI) has been appointed (barring objection of the Council) to serve as Senate representative on the steering committee for the survey done on UC Undergraduate Student Experience (UCUSE).

Action: In response to strong interest expressed by the chairs of BOARS and UCEP, Chair Brunk will explore the possibility of a more formal relationship between the UCUSE Steering Committee and both BOARS and UCEP. If BOARS and UCEP members are appointed to the steering committee, that representation will be in addition to the newly appointed faculty representative, Letitia Oseguera.

Compensation structure for the senior management group. UCPB is to take the lead in reviewing the senior management salary structure and proposed job slotting that is under consideration by the Regents. UCFW will be reviewing the plan as well.

Action: For Council's consideration at its February meeting, UCPB and UCFW will have recommendations on the Regents' plan for structuring senior management salary.

Professor Martha Mecartney, the alternate for Irvine, was welcomed to the meeting.

Labs Update – Academic Council Vice Chair John Oakley

LANL and UCRP. Currently being considered is a transition plan that was brought to the Regents' Committee on Compensation this month. The plan would create a separate accounting category for LANL employees, and make clear DOE's obligation to indemnify LANL employees' retirement if their plan is under-funded. LANL employees are as a group nearing retirement, highly paid, and (along with other UC employees) have made no contributions to the UCRS since 1990, all of which has to be considered in finding a transition plan that avoids a negative impact on UCRS. UCFW will be reviewing this proposal and submit formal comments to Council.

II. Approval of the Agenda

Action: A motion was made and seconded to adopt a substitute agenda from this point forward in today's meeting that would order items thus: executive session (in which, first the order of business would be decided, then business discussed); then agenda items III, IX and XIII combined, X, XI, XII, V, IV. Item VI, consultation with senior management, would be allowed to interrupt any business in progress. This motion was

withdrawn.

Action: A motion was made, seconded, and passed to go into executive session immediately (the order of the two executive session items to be determined once executive session begins) and with the understanding that with the arrival of OP senior management, Item VI would be allowed to interrupt any business in progress.

Actual order of agenda items after this point forward in the meeting was as follows: executive session (item VIII), VI, resumption of executive session (continuation of item VIII and consideration of an item of new business), III, IX, XI, V, X, XII. Items IV, VII, XIII, XIV, and XV were not addressed.

Executive Session - Nomination of the 2006-07 Academic Council / Academic Senate Vice Chair [See Item VII below for related action.]

Executive Session for faculty only – Item of new business relating to operations of the systemwide Senate office and Senate leadership. Note: no record has been made of actions taken in this session.

III. Consent Calendar

1. November 30, 2005 Minutes
2. December 14, 2005 Minutes
3. UCFW Proposed Joint Meeting on Medical Center and UC Faculty Health Care Provider Issues
4. Proposed name change of the UCB School of Information Management and Systems to the School of Information
5. Proposed Amendment to Senate Regulation 636: University of California Entry Level Writing Requirement

Action: Item #1, the November 30, 2005 minutes were taken off of the consent calendar for a minor revision..

Action: Item #5, Proposed Amendment to SR 636, was taken off the consent calendar. It was agreed to send the proposed amendment of SR 636 out for general review.

IV. BOARS Update

Action: Due to other pressing business, this item was not addressed.

V. UCAAD Proposal for a Systemwide Statement on Diversity

Issue: The proposed statement has been reviewed by divisions and standing committees of the Council

Action: The proposal was referred back to UCAAD for incorporation of comments resulting from systemwide review.

VI. Consultation with UCOP Senior Management

- **Robert C. Dynes, President**
- **Rory Hume, Acting Provost and Vice President for Academic and Health Affairs**
- **Joe Mullinix, Senior Vice President-Business and Finance**
- **Bruce Darling, Senior Vice President-University Affairs**
- **Larry Hershman, Vice President-Budget**

President Dynes

Unions. At present, contract agreements are in effect or have been reached with all of the 14 unions at UC.

National Labs. The transition to the LANS LLC management structure for Los Alamos is in progress, including how the shift of retirement plan assets will be handled. UC has submitted a statement of interest for the Lawrence Livermore contract; the first draft RFP for LLNL is expected this spring or summer.

The 06-07 Budget. The Governor's proposed budget upholds the Compact and provides a good increase in the marginal enrollment rate, and also focuses on support for the UC health infrastructure. Funds for academic preparation were not included; UC has provided the state with a quantitative annual report as an agreed upon measure of progress that indicates strengths in expanded enrollments, enhanced transfer programs, increased rate of graduation, expanded technology transfer activities, and reports on the impressive number of honors garnered by UC faculty.

Compensation issues. In recent years the focus in hiring both faculty and top administrators has been on quality, and UC has succeeded in its recruitment efforts in a climate where other land grant institutions have not. UC must compete with private institutions for these positions, but does need to improve the process in terms of openness and transparency. A presidential task force is performing an internal audit of compensation practices, and the state legislature has scheduled hearings on this issue. UC will address the cultural issues that may need to be modified to increase accountability and transparency, but without damaging the quality of the university.

Searches. Searches for these five senior positions are now in progress: Treasurer; General Counsel; Senior VP for Business and Finance; Provost; and UCLA Chancellor.

Acting Provost Hume

Science Math Initiative. Input has been heard from the Academic Council, the campus program directors, and the EVCs on how the SMI should be implemented. It is clear that a mid-course correction is needed that will base the programs with the campuses and provide coordination from the OP center. Main matters being addressed together with the directors and the Senate SMIG are: program design; credentialing- what can be offered and achieved?; and financing and fund-raising. Although outside funds are being raised, support will likely be sought from K-12 funds.

Academic Strategic Planning. From reports heard at a recent UCPB meeting, it seems that campuses are in line with the vision and priorities of the Regents and OP. Doctoral/Professional School planning activities are moving forward. The Academic Planning Committee, along with UCPB, will be a key systemwide group in discussing strategies that will have as a goal enhancing the distinctiveness of each campus.

Cal ISI review. The input and advice of the Senate has been taken on setting up the

review process for the Institutes that will be overseen by the Provost and sensitive to the roles of the Chancellors and VCRs. Cal IT2 will be the first to be reviewed, followed by one review in each successive year of the other three. After all are reviewed, the process itself will be revisited.

Senior Vice President Darling

Compensation issues. On January 17, the state legislature's committee on audits approved an audit of UC senior management and faculty compensation. The hearings will not be concerned with levels so much as internal procedures for disclosures. A hearing will be on February 8 with a follow up hearing on the 22nd; another hearing will be held in late May after the audit is done.

Federal Government. The NAS report "The Gathering Storm" calls for stronger support of math, sciences and engineering education to build a pipeline of trained scientists and engineers to the future. There is a debate about data in the report, but the conclusions of the report are being promoted by the science policy, academic and scientific communities.

Private giving. A report was presented to the Regents indicating an increase from 446M to 1.2B over the last 10 years; the goal of 2B per year is within reach.

Regents vacancies. OP is working with the Governor's office to find replacements to fill the two seats on the Board of Regents that will be open in March.

Vice President Hershman

Governor's Budget. The proposed budget offers good funding for K-12, community colleges and higher education, but areas of concern are funding for social services programs and the ongoing structural deficit in the state budget. The Governor's strategic growth plan would provide funds for long term support of infrastructure from GO bonds and other sources. This would provide \$38B to education, with about \$4.2 B for UC. Support for capital is included as well as support for increased enrollments in medical schools.

UC Budget. UC would get the basic 3% increase agreed to in the Compact, plus an increase of 2.5% for enrollment through 2010, which will allow for growth in health sciences as well as general campus growth. The marginal cost would be increased to \$10,100, an increase that will provide funding for faculty salaries and maintenance of new space. The planned student fee buy-out includes graduate academic and professional students. The budget provides more flexibility on research funds. In addition, the capital budget is fully funded and Merced has continued funding. Academic preparation was, however, not funded. UC's final report evaluating these programs offers reasons for defending most of them. Academic preparation will likely be an issue of negotiation later in the budget process.

Senior Vice President Mullinix

March Regents items. 1) In March, a change will be considered for how medical center debt is handled that would increase credit availability at a lower cost, mostly through consolidation. 2) A report will be presented focusing on accomplishments and plans regarding increasing the efficiency of the construction program. 3) A special Regents committee will be looking at UC's investment in companies doing business with the

Sudanese government, and will report recommendations at the March Regents meeting. *UCRP contributions.* Proposals for the re-introduction of contributions have been discussed, and it is assumed that they will resume in July of 2007. A related proposal will go to the Regents in March.

VII. General Discussion

[Due to lack of time, this item was not taken up.]

VIII. Executive Session: Nomination of the 2006-07 Academic Council / Academic Senate Vice Chair

Action: The Academic Council selected its nominee for the 2006-07 Assembly/Council Vice Chair following presentations from the candidates. The Academic Council will forward its nomination to the Assembly for endorsement at its February 8, 2006 meeting.

IX. UC Davis Non-Resident Tuition Memorial

Issue: The UC Davis Division has initiated a memorial to the Regents calling for the elimination of non-resident tuition for academic graduate students. The proposed memorial has been brought before the Council with the request that it be forwarded to the Assembly of the Senate and proposed for a Senate-wide vote.

Discussion: Concerns were raised regarding the review process, and some members felt there had not been adequate time for review of this issue by divisions. In response, it was pointed out that the proposed memorial been in circulation for divisional discussion both directly from the Davis division and now from the Council. In response to a request for more information on the budgetary implications of the proposal, it was agreed that a detailed analysis done by the UCPB chair will be circulated.

Action: A motion made and seconded to forward the Proposed Davis Non-resident Tuition Memorial to the representative Assembly at their February 8, 2006 meeting, with a “do pass” recommendation from the Academic Council. This action would put the proposed memorial on the Assembly agenda, then, by vote of the Assembly the proposed memorial would go before the UC senate faculty for a general vote.

Action: The question was moved, seconded and passed.

Action: By a majority vote, the Academic Council passed the motion to put the Proposed Memorial on Non-Resident Tuition on the February 8, 2006 agenda, with a recommendation of “do pass.” If approved by the Assembly, the proposed memorial will then go before the UC senate faculty for a general vote.

Action: UCPB Chair Glantz will distribute to Council members a budgetary analysis of the elimination of non-resident graduate tuition.

X. Approval of the February 8, 2006 Assembly Agenda

Action: The Council approved the following items for inclusion in the February 8, 2006 Assembly Agenda:

1. Election of the 2006-07 Academic Senate Vice Chair
2. Request for a Memorial on Non-Resident Tuition
3. BOARS update
4. UCFW update
5. Compensation Principles, as amended by Council. [See item XI below.]

XI. Academic Council Proposed Compensation Principles

Issue: At the initiation of the Academic Council, a set of principles has been drafted by Council members that would govern the compensations packages of senior managers and all other UC employees. If Council approves, the proposed principles will be forwarded to the Assembly for endorsement.

Discussion: Some members felt more review was needed of the proposal, especially by the divisions. It was reported that UCFW had some misgivings about the 90 days sabbatical term, and supported the principles, but not the specific recommendations. There was consensus to support the principles as written, but split opinion on the specific recommendations in the document. As a procedural solution, it was suggested that members could discuss the recommendations further among themselves and, if possible, reach an agreement on revised recommendations that could then be proposed from the floor at the Assembly meeting. Some misgiving was expressed at forwarding a document to the Assembly when it is not endorsed fully. General agreement was reached to amend the statement, eliminating everything after the second to the last sentence, 2nd full paragraph on agenda page 52, and delete as well, the subheading “Specific Recommendation” on the same page.

Motion A: motion was made and seconded to approve the proposed principles as written and that they be included on the February 8, 2006 Assembly agenda.

Motion B: A motion was made, seconded, and passed to amend the document, eliminating everything after the second to the last sentence, 2nd full paragraph on agenda page 52, and delete as well, the subheading “Specific Recommendations” on the same page.

Action: Council voted to endorse the statement as amended in Motion B and place it on the February 8, 2006 Assembly agenda for action. The amended statement will eliminate everything after the second to the last sentence, 2nd full paragraph on agenda page 52, and delete as well, the subheading “Specific Recommendations” on the same page.

Action: Council members will provide further input to the original authors of the statement toward the drafting of a revised version of the statement that may be proposed from the Assembly floor.

XII. The Future of LANS and UCRS: Proper Shift of Assets

Issue: UCPB, with the concurrence of UCFW, proposes that the Council request President Dynes to assure that the successor or successors of Senior Vice President

Mullinix will be assigned roles and responsibilities vis a vis UC and the LANS LLC that do not create or appear to create a conflict of interest.

Action: A motion was made and seconded to endorse and forward the letter from UCPB and the letter from UCFW regarding LANS and UCRS and proper oversight of the shift of assets.

XIII. Graduate Support Advisory Committee – Update

[This item was not addressed.]

XIV. UCFW Principles Regarding Proposed Benefit Changes

[This item was not addressed.]

XV. Informational Item concerning Sexual Harassment Training

[This item was not addressed.]

XVI. New Business

[See executive session above.]

Attest: Clifford Brunk,
Academic Council Chair

Minutes prepared by
Brenda Foust, Policy Analyst

Distributions:

1. 1/24/06 ltr. Yuen/Brunk re: UCAAD Diversity Statement and Recommendations Regarding Divisional Diversity Committees.